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Integrated Offender Management (IOM) Cymru

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- Pan Wales Strategic Partnership
- Led by Wales Probation and ACPO Cymru
- Recognising the need to coordinate strategic and operational activity of criminal and social justice partners
- Introduced a governance structure specifically focused on reducing crime through reducing reoffending
- Opportunity to align existing programmes and initiatives aimed at reducing reoffending

Wales Reducing Reoffending Strategy

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- Developed by IOM Cymru Board on behalf AWCJB
- Represents the first national strategy in UK
- Framework through which key objectives can be aligned and integrated delivery achieved (NOMS, WG, PCC)
- IOM approach as principal vehicle to drive reductions in reoffending
- Principles deployed to achieve
 - ✓ Integrated Problem Profiling,
 - ✓ Strategic planning and priority setting,
 - ✓ Service design and commissioning,
 - ✓ Operational resource allocation and delivery

Delivery Plan 2014 -2015

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- Establish what constitutes effective practice in work with children, young people and families of offenders and share learning amongst key delivery partners
- Align criminal justice interventions with children and family support initiatives across Wales
- Develop an holistic approach to working with the families of offenders including through a coherent and consistent approach to the identification of priority families in relation to community safety and criminal justice intervention
- Ensure that the new arrangements in relation to accommodation putting prisoners closer to their home area include a focus on children and family interventions
- Through the Women Offender Pathfinder, develop and implement effective services aimed at enabling female prisoners and offenders to maintain links with their children and families
- Establish mechanisms to ensure information about offenders' family circumstances is captured systematically at all points from arrest to resettlement
- Ensure those working with adult offenders are aware of the risks of intergenerational transmission of offending behaviour and signpost to appropriate interventions

The Aim of the Women's Pathfinder

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To design and deliver a women-specific, whole system, integrated approach to managing women who come into contact with the CJS in Wales

Work streams

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- Governance
- Sustainability 'Think Tank'
- End-To-End Model (Whole System Approach)
- Building Capacity and Capability in the Third Sector
- The Accommodation Pathway
- Community and Custodial Interventions
- Research and Evaluation



The End-To-End Model

- The Diversion Scheme
- Pre Sentence and Sentencing
- Multi Agency Case Management Model

Pathfinder Children and Families Work

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- Task and Finish Group
- Directories of services
- Recording practices and data collection
- Creche facilities funded
- Restorative Approaches (RA) – family case conferencing
- Links with existing services e.g. PACT at Eastwood Park, Families First
- Links with Barnardos Projects: Community Support for Offenders' Families (CSOF) and Children Affected by Parental Imprisonment (CAPI)

Pathfinder Children and Families Work

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Partnership between Barnardo's and Probation to address intergenerational offending and the negative impact of the fragmented family on recidivism by:

- Raising awareness of CAPI issues
- Raising awareness of and access to the CSOF Project and Invisible Walls Wales
- Delivering 'Hidden Sentence' training to statutory and third sector agencies
- Contributing to the development of procedures and protocols for assessing and recording the support needs of the children and families of offenders
- Providing a link between family project workers and offender managers to ensure a more effective joined up approach to addressing the issues identified on either side
- Co-ordinating and facilitating monthly CSOF drop in clinics in Newport, Caerphilly, Merthyr Tydfil, Pontypridd, Bridgend and Neath Port Talbot Probation Offices
- Providing consultancy role to the current IOM Women's Pathfinder project and to the development of future pilots via the Children and Families Task and Finish group